Enhancing Healthcare HR Management through Innovative Technology Integration

In an innovative collaboration, Identiv Global Services (IGS) joined forces with ADP Workforce Now, a comprehensive human capital management (HCM) solution, to deliver a state-of-the-art security and HR management system for Valleywise Health, Phoenix area's premier public teaching health system.

THE CHALLENGE

Valleywise Health, with a rich history dating back to 1877, faced the challenge of modernizing its HR and security infrastructure. The health system needed a solution that could integrate seamlessly with their existing systems, enhance operational efficiency, and uphold the highest standards of security and data integrity.

THE SOLUTION

In response, IGS and ADP Workforce Now devised a customized approach:

- **SQL Script Modification:** The team developed an SQL script to update the UDF Employee Id field with the latest ADP data, ensuring a seamless integration of HR information across systems.

- **Data Integration and Optimization:** A script was created to populate a previously unused field with the existing employee Id, thereby optimizing data use and accessibility.

- **Review and Validation Mechanism:** The implemented script included criteria to display proposed changes before finalizing, allowing for a thorough review and ensuring data accuracy and integrity.

- **Final Implementation:** Post-review and after receiving the final ADP data, the team executed the script, making the necessary changes permanent.

THE IMPACT

The collaboration resulted in a robust and integrated system that not only streamlined HR processes at Valleywise Health but also elevated their security management to new heights. The partnership demonstrated Identiv's commitment to driving IoT innovation and digital security in the healthcare sector.

CONCLUSION

This partnership between Identiv, ADP Workforce Now, and Valleywise Health exemplifies how strategic collaborations can revolutionize healthcare management systems. By integrating advanced HR solutions with top-tier security management, the project sets a new standard for public health systems seeking to modernize their operations.